

Supplemental Grant Award
WI Department of Justice
 17 W. Main Street
 Madison WI 53707-7857

Submitted: 10/10/2024

Project Director:	Capt. Thomas L. Treder	Subgrant #:	2023-BWC-01-17743	Supplement Number:	2
Applicant Agency:	Glendale Police Department 5909 North Milwaukee River Parkway Glendale, WI 53209-3815	Title:	Body-Worn Camera Grant Program		
		Applicant Agency Envelope/Label Address:	5909 N MILWAUKEE RIVER PKWY GLENDALE, WI 53209-3815		
Signatory:	City of Glendale	Modification Submit Date:	10/10/2024		
Project Title:	WatchGuard Server Migration to Cloud based storage	Program Manager:	Mr. Ryan Anderson		
Approved Project Period:	From: 01/01/2023	12/31/2025	Modified Project Period:	From: 01/01/2023	To: 12/31/2025

Total Approved Budget by Source	Current Subgrant Budget	Net Change	New Budget
State	\$19,312.50	\$71,320.84	\$90,633.34
Local Match	\$19,312.50	\$71,320.84	\$90,633.34
Total	\$38,625.00	\$142,641.68	\$181,266.68

Total Approved Budget by Category	Current Subgrant Budget	Net Change	New Budget
Equipment	\$0.00	\$120,879.00	\$120,879.00
Supplies & Operating Expenses	\$38,625.00	\$21,762.68	\$60,387.68
Total	\$38,625.00	\$142,641.68	\$181,266.68

Explanation or Justification of Requested Modification:

The purpose of this modification is to request a scope change and amended budget.

Glendale PD has learned that WatchGuard is unable to complete the Server Migration to Cloud based storage project. We plan to discontinue work with WatchGuard and go with Axon instead. We plan to purchase 25 body-worn cameras, three docking stations, and 15 squad car cameras. The budget is amended as follows:

Deleted from Supplies:

- One time cost for remote deployment on migrating the data from hard drive server to cloud based server to ensure no loss of data. \$1,500.00.
- Hosting of data on cloud-based server for three years for all 25 Body Cams is \$12,375.00 per year. The 3-year total is \$37,125.

Added to Supplies:

- Body-Worn Cameras (25 x 849) = 21,225
- Docking Stations (3 x 1,638.90) = 4,916.70
- AXON starter package (1 x 2,000) = 2,000
- Camera Bundle (31,200/5 years = 6,240/year)
- Docking Station Bundle (3,997.80/5 years) = 799.56 pro-rated for 2025
- Cloud Storage (40,680/5 years) = 8,136 pro-rated for 2025
- Pro License Bundle (7,799.40/5 years) = 1,559.88 pro-rated for 2025
- Basic License Bundle (19,943.70/5 years) = 3,988.74 pro-rated for 2025
- Fleet 3 Licenses (57,609/5 years) = 11,521.80 pro-rated for 2025

Added to Equipment:

- Fleet 3 Basic Squad Car Cameras (15 x 8,058.60) = 120,879

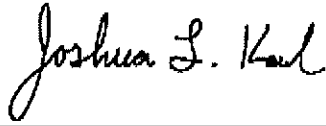
Supplemental Award General Conditions:

- By accepting this supplemental grant award, the recipient agrees to adhere to all terms and conditions detailed in the original grant award, as well as any subsequent special conditions detailed below.
- Programmatic and Financial Reporting requirements will be the same as the original award. If this supplement includes an extension the grant period, additional reports

will be due based on this same schedule during the period of extension. Please see the Monitoring section of your award in Egrants to review all reporting deadlines.

Supplemental Award Special Conditions:

Approved By:



10-15-2024

Joshua L. Kaul

Date

Grantee:

Mayor Bryan Kennedy

Date

TO ACCEPT THIS SUPPLEMENTAL AWARD, A COPY SIGNED BY YOUR SIGNING OFFICIAL MUST BE RETURNED TO THE WISCONSIN DEPARTMENT OF JUSTICE. A SIGNED COPY MUST ALSO BE RETAINED FOR YOUR GRANT FILE.

WISCONSIN DEPARTMENT OF JUSTICE

DOJ USE ONLY

Applicant Hereby Applies to the DOJ for Financial Support for the Within-Described Project:

SUBGRANT #: 17743

Receipt Date	Award Date	Subgrant Number(s)
10/10/2024	11/25/2022	2023-BWC-01 17743

SHORT TITLE: WatchGuard Server Migration to Cloud based storage

1. Type of Funds for which you are applying.	Body-Worn Camera Grant Program (St. BWC) Body-Worn Cameras Grant Program (2023)		
2. Applicant	Name Of Applicant:		County: Milwaukee
	Glendale Police Department		
	Street Address: 5909 North Milwaukee River Parkway		
	Address Line 2:		Address Line 3:
	City: Glendale	State: WI	Zip: 53209-3815
3. Recipient Agencies	Glendale Police Department		
4. Signatory	Name:		Title: Mayor
	Mayor Bryan Kennedy		Agency: City of Glendale
	Street Address: 5909 North Milwaukee River Parkway		
	Address Line 2:		Addr Line 3:
	City: Glendale	State: WI	Zip: 53209-3815
	Phone: 414-228-1712	Fax:	Email: b.kennedy@glendalewi.gov
5. Financial Officer	Name:		Title: Chief
	Chief Rhett Fugman		Agency: Glendale Police Department
	Street Address: 5909 North Milwaukee River Parkway		
	Address Line 2:		Addr Line 3:
	City: Glendale	State: WI	Zip: 53209-3815
	Phone: 414-228-1753	Fax:	Email: r.fugman@glendalewi.gov
6. Project Director	Name:		Title: Captain
	Capt. Thomas L. Treder		Agency: Glendale Police Department
	Street Address: 5909 North Milwaukee River Parkway		
	Address Line 2:		Addr Line 3:
	City: Glendale	State: WI	Zip: 53209-3815
	Phone: 414-228-1778	Fax:	Email: t.treder@glendalewi.gov
7. Brief Summary of Project (Do Not Exceed Space Provided)	Short Title (may not exceed 50 characters) WatchGuard Server Migration to Cloud based storage		
	Funds will be used by the Glendale Police Department to move from a physical hard drive type server/storage to WatchGuard cloud-based server/storage. The WatchGuard cloud-based storage will eliminate problems we have had with the physical hard drive type storage, which has already included one total failure and loss of data. In addition, the size of the current hard drive-based server is inadequate for our storage needs and this would be solved with the cloud-based storage. This change will ensure that we are complying with WI Statute 19.21 and Glendale Ordinance 3.3.9.		

8. SubGrant Budget

Sources

Categories	State	Cash Match (New Approp.)	Category Total
Equipment	60,439.50	60,439.50	120,879.00
Supplies & Operating Expenses	30,193.84	30,193.84	60,387.68
Consultants/Contractual	0.00	0.00	0.00
Source Total	90,633.34	90,633.34	181,266.68

9. Project Start Date: 1/1/2023

Project End Date: 12/31/2025

10. Budget Details:

Master Budgets:

By Recipient Agency	Year 1	Total
Glendale Police Department	181,266.68	181,266.68
Total:	181,266.68	181,266.68

Allocation/Recipient Agency: Glendale Police Department

Category:	Year 1	Total
Equipment	120,879.00	120,879.00
Supplies & Operating Expenses	60,387.68	60,387.68
Total:	181,266.68	181,266.68

11. Budget Details:

Master Budgets:

Line Item Details for Glendale Police Department

YEAR 1

EQUIPMENT

Justification: Fleet 3 squad car cameras

COST

Item	Fleet 3 Basic		
Quantity:	15	Source: State	0.00
		Source: Cash Match (New Approp.)	0.00
Unit Cost:	8,058.6000	Source: State	60,439.50
		Source: Cash Match (New Approp.)	60,439.50
		Equipment	Year 1 Total:
			120,879.00

SUPPLIES & OPERATING EXPENSES

Justification: One-Time Costs for Body-Worn Cameras (25), Docking Stations (3), and AXON starter package (1)

COST

Pro-Rated Costs for Camera Bundle, Docking Station Bundle, Storage, and Licenses (one-year 2025)

Supply Item	Axon Body-Worn Cameras		
Description of your computation:	25 x 849 = 21,225	Source: State	10,612.50

		Source: Cash Match (New Approp.)	10,612.50
Supply Item	AXON starter package		
Description of your computation:	1 x 2,000		
		Source: State	1,000.00
		Source: Cash Match (New Approp.)	1,000.00
Supply Item	Basic License Bundle - Year 1 only		
Description of your computation:	19,943.70/5 years = 3,988.74/year		
		Source: State	1,994.37
		Source: Cash Match (New Approp.)	1,994.37
Supply Item	Camera Bundle - Year 1 only		
Description of your computation:	31,200/5 years = 6,240/year		
		Source: State	3,120.00
		Source: Cash Match (New Approp.)	3,120.00
Supply Item	Cloud Storage - Year 1 only		
Description of your computation:	40,680/5 years = 8,136/year		
		Source: State	4,068.00
		Source: Cash Match (New Approp.)	4,068.00
Supply Item	Docking Station Bundle - Year 1 only		
Description of your computation:	3,997.80/5 years = 799.56/year		
		Source: State	399.78
		Source: Cash Match (New Approp.)	399.78
Supply Item	Docking Stations		
Description of your computation:	3 x 1,638.90 = 4,916.70		
		Source: State	2,458.35
		Source: Cash Match (New Approp.)	2,458.35
Supply Item	EvidenceLibrary.com - Software and Hosting all Body cams.		
Description of your computation:	Deleted		
		Source: State	0.00
		Source: Cash Match (New Approp.)	0.00

Supply Item	Fleet 3 Licenses - Year 1 only		
Description of your computation:	57,609/5 years = 11,521.80/year		
	Source: State		5,760.90
	Source: Cash Match (New Approp.)		5,760.90
Supply Item	Pro License Bundle - Year 1 only		
Description of your computation:	7,799.40/5 years = 1,559.88/year		
	Source: State		779.94
	Source: Cash Match (New Approp.)		779.94
Supply Item	Remote Deployment, Configuration and Project Management. This is a one time cost.		
Description of your computation:	Deleted		
	Source: State		0.00
	Source: Cash Match (New Approp.)		0.00
	Supplies & Operating Expenses	Year 1 Total:	60,387.68

YEAR 1 TOTAL: 181,266.68

12. Sections:

A AGENCY PROFILE

1. Briefly describe your agency in terms of number of staff (sworn/non-sworn).
2. How many sworn officers have primary duties involving traffic patrol, beat patrol, or responding to calls from the public requiring assistance?
3. Please include any other relevant agency information that provides context for the number of officers your agency plans to equip with body cameras.

RESPONSE:

The Glendale Police Department as 41 sworn and 7 non-sworn employees, for a total of 48.
 Of the 48 total employees, 37 have primary duties that deal with calls from the public requiring assistance.
 Of the 48 total, 39 are assigned and required to wear, a body camera when on duty.

AGENCY PROFILE - RELATED ATTACHMENTS:

<u>File Name</u>	<u>File Description</u>
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B PROJECT NARRATIVE

Describe your project in detail, including what objectives would be accomplished.

RESPONSE:

In August of 2021, the Glendale Police Department bought and implemented the WatchGuard body and squad camera system. Due to budgetary restrictions, we purchased an onsite, hard drive style server. About 4 months into the implementation, the hard drive server crashed, and we lost valuable data, including data from use of force incidents in which the police reports state that the corresponding body cam footage exists. When some of these videos were requested through open records requests, they were no longer available due to the original hard drive server failure. We are currently in the middle of court proceedings to prove this server failure actually happened and that we are not intentionally withholding body cam footage requested through open records requests.

Additionally, the needed data capacity of the hard drive server was woefully underestimated. After a little over a year in service, we are nearly 60% full and are projected to be at capacity by early spring of 2023. Finally, there is no built-in backup system to the current hard drive server setup. Another failure of this type of server could possibly result in the loss of tens of thousands of videos.

Simply put, if approved, these grant funds would allow us to quickly migrate to a much safer and larger capacity cloud-based storage platform. This will assure that we are able to keep and store body cam and squad video as required per state statutes, while protecting our officers and the general public.

PROJECT NARRATIVE - RELATED ATTACHMENTS:

<u>File Name</u>	<u>File Description</u>
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C IMPLEMENTATION PLAN

Describe the steps needed to implement this plan to include the amount of time that is needed after receiving the grant award to equip all officers with a body camera.

RESPONSE:

We have gotten quotes from WatchGuard/Motorola and intend to migrate to the cloud-based server system in early January of 2023. We have been in contact with WatchGuard/Motorola technicians and have been told it is a straightforward process.

IMPLEMENTATION PLAN - RELATED ATTACHMENTS:

<u>File Name</u>	<u>File Description</u>
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D OTHER FUNDING

Describe the other funding that will be used to accomplish this project. Grant recipients are required to provide 50% match and may use contributions, gifts, or other grants as part or all of their matching amount requirement.

RESPONSE:

The Department has requested the full implementation cost from the Glendale Common Council and Mayor. Earlier this month, the preliminary 2023 Budget included \$55,000 for "Police Squad/Body Camera Cloud Program". This expenditure was approved in that meeting and is expected to pass without issues when the final budget is approved.

OTHER FUNDING - RELATED ATTACHMENTS:

<u>File Name</u>	<u>File Description</u>
Budget1.JPG	Budget Line Item

E REQUIRED ATTACHMENTS

Please attach the following document to your application in this section:

- A letter on agency letterhead indicating that the applicant intends to match the amount of the grant awarded and agrees to maintain the equipment, replace the equipment as needed, and maintain adequate digital video storage for at least 3 years from the date of the award as required by 2021 Wisconsin Act 185.

RESPONSE:

See attached file.

REQUIRED ATTACHMENTS - RELATED ATTACHMENTS:

<u>File Name</u>	<u>File Description</u>
WI DOJ BWC Grant letter.pdf	Intention to match Grant award

14. Approval Checklist:

- A. Have you, the grant recipient, had any discrimination findings after a due process hearing on the basis of race, color, religion, national origin or sex within the last 5 years? (federal EEOP required response)
- Yes
- No
- B. If yes, have the discrimination findings been reported to the Office of Civil Rights as required for all recipients of Federal funds? (see <http://www.ojp.usdoj.gov/ocr/>). If no, a copy should be forwarded to: Wisconsin Department of Justice, Attn: EEOP, 17 West Main Street, PO Box 7857, Madison, WI 53707-7857 (federal EEOP required response)
- Yes

No

N/A

C. Have you utilized the DOJ Administrative Guide located on the DOJ website? (grants-admin-guide-2018.pdf)

Yes

No

D. Would you like someone from DOJ to contact you?

Yes

No

E. Are you a state or local government agency; AND have 50 or more employees; AND applying for \$25,000 or more? If yes, you are required to prepare and implement an Equal Employment Opportunity Plan (EEO) or Certification form (if applicable). A copy of your EEO federal approval letter must be submitted to DOJ. (More information may be found at <http://www.doj.state.wi.us/grants/grantee-civil-rights-information>) (federal EEO required response)

Yes

No

N/A

F. If this application is \$25,000 or more, did your business or organization (including parent organization, all branches, and all affiliates worldwide) receive in the previous fiscal year (1) 80% or more of your annual gross revenues in US federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements?; AND (2) \$25,000,000 or more in annual gross revenues from US federal contracts, subcontracts, loans, grants, subgrants, and/or cooperative agreements? (required by The Federal Funding Accountability and Transparency Act)

Yes

No

N/A

G. If you answered yes to the previous question, does the public have access to information about the compensation of the senior executives in your business or organization (including parent organization, all branches, and all affiliates worldwide) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986? If you answered no to the first part of this question; you must attach to this application the full names and compensation of the top 5 highly compensated individuals of your organization as required by The Federal Funding Accountability and Transparency Act.

Yes

No

N/A

15. Attachments:

List of Attachments required for submission of this Application for funding:

Section: Other Funding

<u>File Name</u>	<u>File Description</u>
Budget1.JPG	Budget Line Item

Section: Required Attachments

<u>File Name</u>	<u>File Description</u>
WI DOJ BWC Grant letter.pdf	Intention to match Grant award